

## Health and Sickness Policy

It is the aim of Dandelion Day Nursery and Kids Club (DDNKC) to promote a healthy environment for both the children and staff and we require the co-operation of parents to achieve this.

To help keep a healthy environment and minimise infection, we do not expect children to attend if they are unwell. If a child is unwell it is in their best interest to be at home with adults they know well rather than with their peers in the setting. Children should be kept at home until they are clear of any symptoms, the child is well enough to attend or a medical opinion is sought.

### Procedures:

In order to take appropriate action of children who become ill and to minimise the spread of infection DDNKC staff implement the following procedures:

- If a child develops a temperature during the day and/or is showing other signs of being unwell parents/carers will be informed and asked to collect their child as soon as possible. Emergency Calpol will be given if collection is not possible within a timely manner to manage any temperature. During this time, DDNKC staff will care for the child in a quiet, calm area with their key person, wherever possible.
- Should a child have an infectious disease, such as sickness and diarrhoea, they must not return to the setting until they have been clear for at least **48** hours. Parents/carers will be informed via the newsfeed on Family if there is a contagious infection identified in the setting, to enable them to spot the early signs of this illness. DDNKC staff will thoroughly clean and sterilise all equipment and resources that may have come into contact with a contagious child to reduce the spread of infection.
- Children who are prescribed antibiotics must not return to the setting for 24 hours following the first dose in case an allergic reaction happens, this may happen even if administered previously. ***Parents/Carers should be aware that any delay in providing medication prescribed by a GP or Healthcare Professional may be taken as a form of neglect and the safeguarding policy may be enforced.***
- If a child has a cold or viral infection and is well enough to attend the setting but needs Calpol to manage the symptoms. The staff can administer the Calpol if needed but will inform parents if their children start to deteriorate.
- We notify Ofsted as soon as possible and in all cases within 14 days of the incident where we have any child or staff member with food poisoning.

- We follow the guidance given to us by UK Health Security Agency and advice from our local UKHSA health protection team on exclusion times for specific illnesses, e.g. sickness and diarrhoea, measles and chicken pox, to protect other children in the setting. Please visit <https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities/children-and-young-people-settings-tools-and-resources#exclusion-table> for more up to date information.
- In the case of a serious accident or illness occurring then the parent/Carer will be contacted immediately along with a medical professional and the appropriate action taken. In the unlikely event of the parent not being available the Manager will assume charge and, if necessary, a senior staff member from the child's room will take the child to hospital along with all relevant details.
- DDNKC have the right to refuse admission to a child who is unwell. This decision will be taken by the senior staff member and is non-negotiable.